

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: November 13, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: *Paul Arnold for*
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023 MEMORANDUM OF UNDERSTANDING FOR THE SERVICE EMPLOYEES UNIT (MOU 15) (C.F. NO. [22-1507](#))**

The 2023 Memorandum of Understanding (MOU) between the Service Employees International Union (SEIU), Local 721, for the Service Employees Unit (MOU 15) contains the following technical errors that require correction:

SALARY APPENDIX A-B

Appendices A and B shall be revised to reflect corrections for the following classifications as listed below to the correct starting step and corresponding minimum salary rate.

Appendix A (Operative January 1, 2023)

| | <u>Class Code</u> | <u>Title</u> | <u>Range</u> | Starting <u>Step</u> | <u>Salary Rate</u> |
|-----------------|-------------------|--|--------------|-------------------------|----------------------------|
| Current: | 3149-A | Custodial Services Assistant - Airport | 1770 | 2 | \$37,980 - \$55,519 |
| Revised: | 3149-A | Custodial Services Assistant - Airport | 1770 | 3 | \$39,024 - \$55,519 |
| Current: | 3149-H | Custodial Services Assistant - Harbor | 1770 | 2 | \$37,980 - \$55,519 |
| Revised: | 3149-H | Custodial Services Assistant - Harbor | 1770 | 3 | \$39,024 - \$55,519 |
| Current: | 3156-H | Custodian - Harbor | 1770 | 2 | \$37,980 - \$55,519 |
| Revised: | 3156-H | Custodian - Harbor | 1770 | 4 | \$40,089 - \$55,519 |

Appendix B (Operative July 2, 2023)

| | <u>Class Code</u> | <u>Title</u> | <u>Range</u> | <u>Starting Step</u> | <u>Salary Rate</u> |
|------------------------|-------------------|--|--------------|----------------------|-----------------------------------|
| Current: | 3113-Y | Vocational Worker Custodian - Airport | 1770 | 2 | \$37,980 - \$55,519 |
| <u>Revised:</u> | 3113-Y | Vocational Worker Custodian - Airport | 1770 | <u>3</u> | <u>\$39,024</u> - \$55,519 |
| Current: | 3149-A | Custodial Services Assistant - Airport | 1770 | 2 | \$37,980 - \$55,519 |
| <u>Revised:</u> | 3149-A | Custodial Services Assistant - Airport | 1770 | <u>3</u> | <u>\$39,024</u> - \$55,519 |
| Current: | 3149-H | Custodial Services Assistant - Harbor | 1770 | 2 | \$37,980 - \$55,519 |
| <u>Revised:</u> | 3149-H | Custodial Services Assistant - Harbor | 1770 | <u>3</u> | <u>\$39,024</u> - \$55,519 |
| Current: | 3156-H | Custodian - Harbor | 1770 | 2 | \$37,980 - \$55,519 |
| <u>Revised:</u> | 3156-H | Custodian - Harbor | 1770 | <u>4</u> | <u>\$40,089</u> - \$55,519 |

All other terms and conditions in the 2023 MOU 15 shall remain unchanged.

Please direct inquiries on this topic to Paola Ferrari at paola.ferrari@lacity.org.

MWS:MCB:PAG:PF:0725043

Attachment

- c: Daniel Quach, Controller's Office
- Minerva Gutierrez, LAWA
- Cathy Tanaka, Harbor
- Jenita Igwealor, SEIU
- Isophine Atkinson, WD Compensation Lead

MOU 15

Appendix A

Operative on January 1, 2023

| CLASS CODE | TITLE | RANGE | ANNUAL COMPENSATION | | | | |
|------------|--|-------|---------------------|-----------|---------|--------|--------------|
| | | | STARTING | | MAXIMUM | | |
| | | | STEP | SALARY | STEP | SALARY | |
| 3364-1 | Cook I | 1845 | 2 | \$ 39,588 | -- | 12 | \$ 57,900 |
| 3364-2 | Cook II | 1979 | 2 | \$ 42,449 | -- | 12 | \$ 62,076 |
| 3149-0 | Custodial Services Assistant | 1669 | 3 | \$ 36,790 | -- | 12 | \$ 52,367 |
| 3149-A | Custodial Services Assistant - Airport | 1770 | 3 | \$ 39,024 | -- | 12 | \$ 55,519 |
| 3149-H | Custodial Services Assistant - Harbor | 1770 | 3 | \$ 39,024 | -- | 12 | \$ 55,519 |
| 3156-0 | Custodian | 1669 | 4 | \$ 37,792 | -- | 12 | \$ 52,367 |
| 3156-A | Custodian - Airport | 1770 | 4 | \$ 40,089 | -- | 12 | \$ 55,519 |
| 3156-H | Custodian - Harbor | 1770 | 4 | \$ 40,089 | -- | 12 | \$ 55,519 |
| 3172-0 | Event Attendant | 1647 | 6 | \$ 41,572 | -- | 12 | \$ 51,636 |
| 0717-2 | Event Attendant II | | | | | | \$ 17.45 /HR |
| 0717-3 | Event Attendant III | 1396 | 7 | \$ 37,229 | -- | 12 | \$ 43,806 |
| 3191-1 | Laundry Worker I | 2144 | 2 | \$ 45,998 | -- | 12 | \$ 67,275 |
| 3191-2 | Laundry Worker II | 2260 | 2 | \$ 48,483 | -- | 12 | \$ 70,866 |
| 3530-1 | Parking Attendant I | 1389 | 6 | \$ 35,057 | -- | 12 | \$ 43,555 |
| 3530-2 | Parking Attendant II | 1457 | 6 | \$ 36,790 | -- | 12 | \$ 45,748 |
| 4118-0 | Plant Guide | 1277 | 8 | \$ 35,913 | -- | 12 | \$ 40,026 |
| 3157-1 | Senior Custodian I | 1799 | 2 | \$ 38,586 | -- | 12 | \$ 56,438 |
| 3157-A | Senior Custodian I - Airport | 1949 | 2 | \$ 41,822 | -- | 12 | \$ 61,157 |
| 3157-2 | Senior Custodian II | 1885 | 2 | \$ 40,444 | -- | 12 | \$ 59,153 |
| 3168-0 | Senior Event Attendant | 2124 | 2 | \$ 45,560 | -- | 12 | \$ 66,586 |
| 3174-0 | Senior Window Cleaner | 2260 | 2 | \$ 48,483 | -- | 12 | \$ 70,866 |
| 3174-A | Senior Window Cleaner - Airport | 2483 | 2 | \$ 53,264 | -- | 12 | \$ 77,882 |
| 3113-C | Vocational Worker Custodian | 1669 | 3 | \$ 36,790 | -- | 12 | \$ 52,367 |
| 3113-Y | Vocational Worker Custodian - Airport | 1770 | 3 | \$ 39,024 | -- | 12 | \$ 55,519 |
| 3113-Z | Vocational Worker Custodian - Harbor | 1770 | 3 | \$ 39,024 | -- | 12 | \$ 55,519 |
| 3173-0 | Window Cleaner | 2099 | 2 | \$ 45,038 | -- | 12 | \$ 65,813 |
| 3173-A | Window Cleaner - Airport | 2304 | 2 | \$ 49,422 | -- | 12 | \$ 72,265 |

MOU 15

Appendix B

Operative on July 2, 2023

| CLASS CODE | TITLE | RANGE | ANNUAL COMPENSATION | | | | |
|------------|--|-------|---------------------|-----------|---------|--------|--------------|
| | | | STARTING | | MAXIMUM | | |
| | | | STEP | SALARY | STEP | SALARY | |
| 3364-1 | Cook I | 1845 | 2 | \$ 39,588 | -- | 12 | \$ 57,900 |
| 3364-2 | Cook II | 1979 | 2 | \$ 42,449 | -- | 12 | \$ 62,076 |
| 3149-0 | Custodial Services Assistant | 1669 | 3 | \$ 36,790 | -- | 12 | \$ 52,367 |
| 3149-A | Custodial Services Assistant - Airport | 1770 | 3 | \$ 39,024 | -- | 12 | \$ 55,519 |
| 3149-H | Custodial Services Assistant - Harbor | 1770 | 3 | \$ 39,024 | -- | 12 | \$ 55,519 |
| 3156-0 | Custodian | 1669 | 4 | \$ 37,792 | -- | 12 | \$ 52,367 |
| 3156-A | Custodian - Airport | 1770 | 4 | \$ 40,089 | -- | 12 | \$ 55,519 |
| 3156-H | Custodian - Harbor | 1770 | 4 | \$ 40,089 | -- | 12 | \$ 55,519 |
| 3172-0 | Event Attendant | 1647 | 6 | \$ 41,572 | -- | 12 | \$ 51,636 |
| 0717-2 | Event Attendant II | | | | | | \$ 17.45 /HR |
| 0717-3 | Event Attendant III | 1396 | 7 | \$ 37,229 | -- | 12 | \$ 43,806 |
| 3191-1 | Laundry Worker I | 2144 | 2 | \$ 45,998 | -- | 12 | \$ 67,275 |
| 3191-2 | Laundry Worker II | 2260 | 2 | \$ 48,483 | -- | 12 | \$ 70,866 |
| 3530-1 | Parking Attendant I | 1389 | 6 | \$ 35,057 | -- | 12 | \$ 43,555 |
| 3530-2 | Parking Attendant II | 1457 | 6 | \$ 36,790 | -- | 12 | \$ 45,748 |
| 4118-0 | Plant Guide | 1277 | 8 | \$ 35,913 | -- | 12 | \$ 40,026 |
| 3157-1 | Senior Custodian I | 1799 | 5 | \$ 43,012 | -- | 12 | \$ 56,438 |
| 3157-A | Senior Custodian I - Airport | 1949 | 2 | \$ 41,822 | -- | 12 | \$ 61,157 |
| 3157-2 | Senior Custodian II | 1885 | 5 | \$ 45,079 | -- | 12 | \$ 59,153 |
| 3168-0 | Senior Event Attendant | 2124 | 2 | \$ 45,560 | -- | 12 | \$ 66,586 |
| 3174-0 | Senior Window Cleaner | 2260 | 2 | \$ 48,483 | -- | 12 | \$ 70,866 |
| 3174-A | Senior Window Cleaner - Airport | 2483 | 2 | \$ 53,264 | -- | 12 | \$ 77,882 |
| 3113-C | Vocational Worker Custodian | 1669 | 3 | \$ 36,790 | -- | 12 | \$ 52,367 |
| 3113-Y | Vocational Worker Custodian - Airport | 1770 | 3 | \$ 39,024 | -- | 12 | \$ 55,519 |
| 3113-Z | Vocational Worker Custodian - Harbor | 1770 | 3 | \$ 39,024 | -- | 12 | \$ 55,519 |
| 3173-0 | Window Cleaner | 2099 | 2 | \$ 45,038 | -- | 12 | \$ 65,813 |
| 3173-A | Window Cleaner - Airport | 2304 | 2 | \$ 49,422 | -- | 12 | \$ 72,265 |